

EXHIBIT 3

University Transcripts of William H. Barber

Fall Semester, 1996 – Spring Semester, 1998

NAME: BARBER, WILLIAM HOWARD
 STUDENT NR: 550-02 3092 BIRTHDATE: 07/16/1964
 PRINT DATE: 10/22/2003 PAGE NR: 1



ISSUED TO: CURTIS VOCK
 LATEROP, GAGE
 4845 PEARL EAST CIRCLE #305
 BOULDER CO 80363

REQUESTED BY: WILLIAM HOWARD BARBER

HIGHER EDUC: UNIV CALIF SANTA BARBARA 09/83 - 07/87
 INSTITUTIONS: SANTA BARBARA CA DEGREE: BAC 10/78

COURSE TITLE	CRSE NR	HRS GRADE	PNTS
FALL SEM 1996 DENVER CAMPUS			
GRAD SCHOOL OF BUSINESS ADMIN - BUSINESS ADMIN - EXECUTIVE PRG			
REPORTING AND ANALYSIS OF FINANCIAL DATA	XBUS 6110	3.0 B-	6.1
LEADING AND MANAGING IN CHANGING TIMES	XBUS 6150	3.0 A	12.0
INTERTERM	XBUS 6190	1.0 A	4.0
STATISTICS FOR MANAGERS	XBUS 6240	2.0 A	8.0
MANAGERIAL ECONOMICS	XBUS 6330	2.0 B+	6.6
ATT 11.0 EARNED 11.0 GPAHRS 11.0 GPAPTS 38.70 GPA 3.518			

COURSE TITLE	CRSE NR	HRS GRADE	PNTS
SPRING SEM 1997 DENVER CAMPUS			
GRAD SCHOOL OF BUSINESS ADMIN - BUSINESS ADMIN - EXECUTIVE PRG			
MANAGEMENT ACCOUNTING AND CONTROL SYSTEMS	XBUS 6210	3.0 A-	11.1
MARKETING MANAGEMENT	XBUS 6350	3.0 A	12.0
FINANCIAL MANAGEMENT	XBUS 6420	3.0 A	12.0
OPERATIONS MANAGEMENT	XBUS 6640	3.0 A	12.0
ATT 12.0 EARNED 12.0 GPAHRS 12.0 GPAPTS 47.10 GPA 3.925			

COURSE TITLE	CRSE NR	HRS GRADE	PNTS
FALL SEM 1997 DENVER CAMPUS			
GRAD SCHOOL OF BUSINESS ADMIN - BUSINESS ADMIN - EXECUTIVE PRG			
INTERPRETING THE ECONOMIC ENVIRONMENT	XBUS 6530	3.0 A-	11.1
LEGAL AND ETHICAL DIMENSIONS OF BUSINESS	XBUS 6670	3.0 A	12.0
FINANCIAL STRATEGY	XBUS 6720	3.0 A	12.0
MANAGING PEOPLE IN GLOBAL MARKETS	XBUS 6750	3.0 A	12.0
ATT 12.0 EARNED 12.0 GPAHRS 12.0 GPAPTS 47.10 GPA 3.925			

NO FURTHER ENTRIES THIS COLUMN ***

COURSE TITLE	CRSE NR	HRS GRADE	PNTS
SPRING SEM 1998 DENVER CAMPUS			
GRAD SCHOOL OF BUSINESS ADMIN - BUSINESS ADMIN - EXECUTIVE PRG			
BUSINESS POLICY AND STRATEGY	XBUS 6560	3.0 A	12.0
MANAGING INTERNATIONAL MARKETS	XBUS 6641	3.0 A	12.0
GLOBAL BUSINESS ISSUES	XBUS 6770	3.0 A	12.0
ENTREPRENEURSHIP			
EXECUTIVE FORUM	XBUS 6780	2.0 A	8.0
ATT 11.0 EARNED 11.0 GPAHRS 11.0 GPAPTS 43.10 GPA 3.918			

DEGREES CONFERRED
 MASTER OF BUSINESS ADMINISTRATION JUN 13 1998
 DENVER CAMPUS
 GRAD SCHOOL OF BUSINESS ADMIN
 MAJOR: BUSINESS ADMIN - EXECUTIVE PRG

CUMULATIVE CREDITS:

TR HRS	CU HRS	TOT HRS	QUAL HRS	QUAL PNTS	GPA
GRAD SEM 0.0	46.0	65.0	46.0	176.00	3.926

*** END OF ACADEMIC RECORD ***